



JOB POSTING

Youth Intervention Specialist

Company Description

A mission-driven organization, Lutheran Metropolitan Ministry (LMM) serves people in Northeast Ohio and walks with them on their road to self-sufficiency. LMM helps empower people to overcome barriers, obtain job skills, gain employment, locate safe and stable housing, access counseling and support services, stay out of prison, and secure second chances in community. Our mission is to promote shalom (peace, well-being) and justice (right relationships) through a Christian ministry of service and advocacy with those who are oppressed, forgotten and hurting.

Position Summary

The Youth Intervention Specialist (YIS) provides 24-hr supervision and supportive guidance and interventions to actively maintain the daily operations of youth shelter programming. The YIS role ensures a safe and nurturing environment to support trauma-informed practices. This position requires a comprehensive understanding of youth development as well as a keen awareness of working with youth from culturally diverse backgrounds. Maintain professional boundaries while serving as a role model and life coach for participants.

Some of the duties include:

- Provide on-site monitoring and supervision of the youth during assigned work hours
- Conduct and document status checks on shelter residents at least every two hours or more if needed
- Document observations to in progress notes and log any staff interactions with youth, families, social workers, providers and client-related contacts
- Ensure that at curfew hour, all outside youth activity will cease and all youth are in their assigned dorm room with doors closed, and secure
- Monitor, record and administer resident medication as required
- Facilitate individual and group activities such as games, house meetings, field trips, job search, life skills instruction, social skills development and other supportive services as directed
- Facilitate the intake and discharge process, including ensuring all paperwork and documentation is complete, for shelter as directed
- Respond competently/accurately to all inquiries posed by the DCFS hotline workers and forwards information to intake staff
- Manage all crisis situations by utilizing Handle with Care techniques and procedures to ensure a safe and stable environment
- Monitors all security cameras hourly to ensure the safety of residents and staff

Qualifications

Our ideal candidate has a High School Diploma or GED; Associate Degree preferred, including a minimum of two years' experience working with at-risk youth. The candidate must also complete training requirements (CPR, First-Aid, Restraint, etc.), have a valid driver's license and provide proof of insurance.

LMM offers a number of benefits for full time staff including, but not limited to: medical dental, vision, disability, life, generous paid time off, and a 403 (b) retirement savings plan. LMM embraces cultural diversity and is Equal Opportunity Employer/Minorities/Female/Disabled/Veteran and a Drug-Free Workplace. We are currently looking to fill 1 part-time, 1 full-time, and 4 PRN Youth Intervention Specialists positions.

Join our team! Go to www.lutheranmetro.org/employment to complete an online application and attach a cover letter (with salary requirements) and resume. Applications accepted until position is filled.