



JOB POSTING Director of Advocacy

Company Description

A mission-driven organization, Lutheran Metropolitan Ministry (LMM) serves people in Northeast Ohio and walks with them on their road to self-sufficiency. LMM helps empower people to overcome barriers, obtain job skills, gain employment, locate safe and stable housing, access counseling and support services, stay out of prison, and secure second chances in community. Our mission is to promote shalom (peace, well-being) and justice (right relationships) through a Christian ministry of service and advocacy with those who are oppressed, forgotten and hurting.

Position Summary

The Director of Advocacy leads and directs LMM's public witness, public policy and government relations work on behalf of the entire agency in coordination with agency administrative and program management. This includes management of an advocacy office and staff and regular interaction with a board advocacy committee, advocacy network and key external stakeholders.

Some of the duties include:

- Directs overall planning, implementation and evaluation of program goals and objectives for the Office of Advocacy
- Develops an annual public policy agenda for presentation to the governing board, including research and prioritization of issues of importance to LMM's programs and clients, and the community
- Identifies and establishes a goal-oriented annual work plan including legislative strategies
- Builds and regularly and strategically calls to action a network of board members, agency staff, service partners and stakeholders
- Regularly advocates with public officials and in other public fora on behalf of the organization; and creates regular advocacy opportunities for the organization's leadership, staff and clients
- Plans, hosts and facilitates a calendar of advocacy events including public official visits to LMM, trips to the Ohio General Assembly and grassroots and community listening sessions
- Contributes to organizational plans for broader civic engagement and hosting events promoting civil discourse and community dialogue
- Develops educational materials and communications plans for print, radio, broadcast and social media
- Represents the organization in coalition with other advocacy agencies and services partners
- Participates in fundraising, including writing grant proposals; administers and reports on grants and contracts; identifies potential funding opportunities

Qualifications

Our ideal candidate has a Bachelor's degree, Master's degree preferred; previous advocacy experience including communication with public officials and direct service clients; and knowledge of public policy issues related to poverty and community development, and familiarity with legislative processes and government practices.

LMM offers a number of benefits for full time staff including, but not limited to: medical dental, vision, disability, life, generous paid time off, and a 403 (b) retirement savings plan. LMM embraces cultural diversity and is Equal Opportunity Employer/Minorities/Female/Disabled/Veteran, and a Drug-Free Workplace.

Join our team! Go to www.lutheranmetro.org/employment to complete an online application and attach a cover letter (with salary requirements) and resume. Applications accepted until November 21, 2018.